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|------------------------|-----------------|----------------|---------------------|-----------------|--------------|-------------|------------|--------------|------------|
| Bharat Coking Coal Ltd | | 'Employee Code | 61380948 | 'Name | Manoj Kr Sen | 'Basic | 3252.14 | 'Leave Encls | 31.03.2024 |
| Area | BLOCK-II | 'Designation | Operator Gr-I | 'VDA Rate(Prev) | 20.10 | 'Bank A/c | *****972 | 'Authr No. | *****8563 |
| Unit | MADHUNAM-W | 'Department | WASHERY OPERATION | 'VDA Rate(Curr) | 20.10 | 'Emp. Type | Daily Wk-1 | 'Emp/CMF No. | DNK/88/7 |
| Pay Area | BCCL - BLOCK-II | 'Grade | CAT VI | 'UGA Code | Non-UG | 'Incr. Date | 01.01.2021 | 'FAN No. | *****693P |
| Month-Yr | FEB-2025 | 'Bank | STATE BANK OF INDIA | 'OT Code | | 'TS Rate | 62.50 | 'Union Name | |
| LTC Date | 01.01.2021 | 'Bharat Bharat | 31.03.2024 | 'TEL Due | 130.00 | 'CL Due | 8.00 | 'TEL/SPL Due | 141.00 |

| Month-Yr | ATTD | DEF Days | EL | CL | EL | SPL | SPL | CMF | Other | ABS | UG | NS | LV | Chg | Sunday | Sunday | Holl | Holl | OT | OT | Paid Days |
|----------|------|----------|----|----|----|-----|-----|-----|-------|------|------|------|-----|-----|--------|--------|--------|--------|------|-----|-----------|
| | | | | | | | | | | Days | Days | Days | Enc | Rz | Single | Double | Single | Double | Paid | Due | |
| Curr | 16 | 4 | | 3 | | | | | 1 | | | 7 | | | 2 | | | | | | 24 |
| Prev | 4 | | | | | | | | | | | | | | | | | | | | 0.00 |

| EARNINGS | | | | DEDUCTIONS | | | | FORM 16 | | | |
|--------------|----------|--------|--|------------|----------|--|--|--------------|------------|--|--|
| BASIC | 78291.38 | | | CMFP | 12406.00 | | | Ann Reg Inc | 1232649.15 | | |
| VDA | 15736.56 | | | CMPS | 7130.00 | | | Ann Ter Inc | 453497.34 | | |
| SDA | 1405.33 | | | ELEC CHRG | 848.16 | | | Prev Inc | 20467.57 | | |
| TRNS SUB. | 1125.00 | 250.00 | | BENV REC | 50.00 | | | Annual Peck | 84307.32 | | |
| NIGHT ALLOW | 350.00 | | | PROF TAX | 212.00 | | | Gross Sal | 1749986.24 | | |
| WEEK OFF | 7952.78 | | | INC TAX | 29987.00 | | | Exam G/S 10 | 0.00 | | |
| SPL ALLOW | 3376.80 | | | MISC DEDU | 2.00 | | | Total Sal | 1749986.00 | | |
| UPKEEP | 33909.94 | | | | | | | Aggrg Ded | 75000.00 | | |
| GAS CYLINDER | 960.50 | | | | | | | Ded S24 Int | 0.00 | | |
| MEDTAX ADJ | 6391.00 | | | | | | | Aggrg Ch VI | 0.00 | | |
| | | | | | | | | Total Inc | 1674990.00 | | |
| | | | | | | | | Tax Payable | 192497.00 | | |
| | | | | | | | | A/Bds Case | 7699.88 | | |
| | | | | | | | | TaxDed SoFar | 200197 | | |

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|-----------------|-----------|---------------|------------|-------------------|------------|-------------|-----------|---------------|--|---------------|------------|
| Total Gross | 149749.27 | 'PF Gross | 103386.03 | 'Pension Gross | | 'Tax Gross | 143108.27 | 'Qtr. Bon Bas | | 'CPSEMS GRS | |
| Total Deduction | 50635.16 | 'Yearly Gross | 1692537.49 | 'Yearly Tax Gross | 1692537.49 | 'Yearly PF | 157305 | 'Qtr. Bon Day | | 'Block St.Dt. | 01.01.2024 |
| Net Pay | 99114.11 | 'Yearly LIC | | 'Yearly Pension | 81966 | 'Yearly VPF | | 'Qtr. Bonus | | 'Block En.Dt. | 31.12.2027 |