

Bharat Coking Coal Ltd	'Employee Code	: 61380948	'Name (Main)	: Mr Ben	'Basic	: 3262.14	'Leave Encls	: 31.03.2024
Area : BLOCK-II	'Designation	: Operator Gr-I	'VDA Rate (Prev)	: 20.10	'Bank A/c	: *****5702	'Aadhar No.	: *****8563
Unit : MADHUBAN-W	'Department	: WASHERY OPERATION	'VDA Rate (Curr)	: 20.10	'Emp. Type	: Daily Rate-1 Empl	'CPF No.	: DKN/88/7
Pay Area : BCCL - BLOCK-II	'Grade	: CAT VI	'UGA Code	: Non-UG	'Inor. Date	: 01.01.2024	'PAN No.	: *****693F
Month-Tr : FEB-2025	'Bank	: STATE BANK OF INDIA	'OT Code	:	'TS Rate	: 62.50	'Union Name	:
LTC Date : 01.01.2021	'Bharat Shreem	: 31.03.2024	'EL Due	: 130.00	'CL Due	: 8.00	'SL/RPL Due	: 141.00

Month-Tr	ATTD	Off Days	EL	CL	SL	NPL	SPL	CHL	Other	ABS	UG	NS	LV	Chg	Sunday	Sunday	Holi	Holi	OT	OT	Paid Days
		MO	NO							Days	Days	Days	Enc	Rr	Single	Double	Single	Double	Paid	Due	
Curr	16	4		3					1			7			2				0	0.00	24
Prev	14																			0.00	0.0

EARNINGS										DEDUCTIONS										FORM 16									
BASIC	:	78291.36								'GDP	:	12406.00								'Ann Reg Inc	:	1232649.15							
VDA	:	15736.56								'GDPs	:	7130.00								'Ann Itr Inc	:	453497.34							
EDA	:	1405.33								'ELEC CHRG	:	848.16								'Prev Inc	:	20467.57-							
TRNS. SUB.	:	1125.00	250.00							'BENV REC	:	50.00								'Annual Perk	:	84307.32							
NIGHT ALLW	:	350.00								'PROF TAX	:	212.00								'Gross Sal	:	1749986.24							
WEEK OFF	:	7952.78								'INC TAX	:	29987.00								'Exam U/S 10	:	0.00							
SPL ALLW	:	3376.80								'MISC DEDU	:	2.00								'Total Sal	:	1749986.00							
UTKEEP	:	33909.94																		'Aggry Ded	:	75000.00							
GAS CYLINDER	:	960.50																		'Ded \$24 Int	:	0.00							
MONTHLY ADJ	:	6391.00																		'Aggry Ch VI	:	0.00							
																				'Total Inc	:	1674990.00							
																				'Tax Payable	:	192497.00							
																				'S/Edu Cess	:	7699.88							
																				'TaxDed SoFar	:	200197							

Total Gross	: 149749.27	'PF Gross	: 103386.03	'Pension Gross	:		'Tax Gross	: 143108.27	'Qtr. Bon Bas	:		'CPMONE GRS	:	
Total Deduction	: 50635.16	'Yearly Gross	: 1692537.49	'Yearly Tax Gross	: 1692537.49	'Yearly PF	: 157305	'Qtr. Bon Day	:		'Block St.St.	: 01.01.2024		
Net Pay	: 99114.11	'Yearly LJC	:	'Yearly Pension	: 81966	'Yearly VPF	:	'Qtr. Bonus	:		'Block En.St.	: 31.12.2027		