

## Bharat Coking Coal Ltd

**Pay Slip for the Month of February, 2025**

**Area: GOVINDPUR**

Name: RAKESH KUMAR Father Name: Emp. No: 95002421 Designation: ASST. MANAGER(MINING NO C Discipline : MINING IIND CLASS HOLDER Emp Category: Executives Location: BLOCKIV GOVINDP Emp.Subgrp : E-3	Bank Account *****3238 Name of bank STATE BANK OF INDIA PAN No: BICPK*****J PF No: SBP/21/195 Aadhar No. *****5663 Pay Period : 01-02-2025 to 28-02-2025 Department : MINING	DOI: 01-04-2025 LTC Date .. Bharat Bhrama .. Block Yr St. Dt. 01.01.2023 Block Yr En. Dt.31.12.2026 DOB **.**.1977	<b>Leave Balance</b> CL 7.00 EL 192.00 HPL 30.00 SL 95.00
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	ATT	OTHER ATT	WKLY OFF	PH	UG	CL	EL	SL	HPL	CML	LVEN	RH	HOT	NS	OTHLV	RST	PRD	SOT	PRE.BAS	P. DA	ADJ.	Days
Curr	19.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	0.00	0.00	0.00	6.00	0.00	0.00	0.00	73,790	36,599.84	0.00	
Prev	3.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0	0.00	

Earnings	Deductions	Form 16 Summary
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Basic Pay	73790.00	CMPF contribution	13864.00	Exemption U/S 10	9208.00
IDA	36599.84	Professional Tax	212.00	Ann Reg Income	1599836.02
IDA Arrears	0.03	Income Tax	21603.00	Ann Irr Income	714134.02
House Upkeep Allowance	3689.50	Rent Deduction-CLA/COA	790.00	Annual Perk	114946.50
Domestic Assist Allowance	2951.60	Income tax_Adj(Hperks)	- 893.00	Gross Salary	2422140.33
LTC/LTCC Allowance	3689.50	Electricity Charges	737.90	Balance	2412932.00
Transport Assistance	2951.60	Natural Calamity Fund	2.00	Std Deduction	75000.00
Internet Allow	737.90	CMPS EE Dedn	7727.00	Aggrg Deduction	75000.00
Coal Industry Allow	11806.40			Incml under Hd Salary	2337932.00
UG Allow Adj	5141.00			Gross Tot Income	2337932.00
Travel Advance	3990.00			Total Income	2337932.00
				Tax on total Income	391379.60
				Tax payable	391379.60
				Health and Education Cess	15655.18
				Tax payable and surcharge	407035.00
				Tax deducted so far	385432.00
				Income Tax	21603.00
				Add Gross Salary	- 6776.21
<b>Total</b>	<b>145347.37</b>	<b>Total</b>	<b>44042.90</b>		

**Net Pay**

**101304.47**